



FONDATION de soutien à  
l'ORGANISATION MONDIALE  
DE LA SANTÉ (Fondation de  
soutien à l'OMS)

Geneva

Report of the independent auditor  
to the Foundation Board

on the financial statements 2024



# Report of the independent auditor

## to the Foundation Board of FONDATION de soutien à l'ORGANISATION MONDIALE DE LA SANTÉ (Fondation de soutien à l'OMS), Geneva

### Opinion

We have audited the financial statements of FONDATION de soutien à l'ORGANISATION MONDIALE DE LA SANTÉ (Fondation de soutien à l'OMS) (the Company), which comprise the balance sheet as at 31 December 2024, and the statement of operations for the year then ended, and the cash flow statement and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements comply with Swiss law and the foundation's deed and internal regulations.

### Basis for opinion

We conducted our audit in accordance with Swiss Standards on Auditing (SA-CH). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Foundation in accordance with the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other information

The Foundation Board is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's reports thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Foundation Board' responsibilities for the financial statements

The Foundation Board is responsible for the preparation of financial statements in accordance with the provisions of Swiss law, and for such internal control as the Foundation Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Foundation Board is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Foundation Board either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.





As part of an audit in accordance with SA-CH, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Foundation Board use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

We communicate with the Foundation Board or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Report on other legal and regulatory requirements**

We point out that contrary to the requirements of article 16 of the foundation's deed, the audit report has not been submitted to the Foundation Board within five months after the close of the fiscal year.

PricewaterhouseCoopers SA

Marc Secretan

Adelina Todorova

Geneva, 19 June 2025

Enclosure:

- Financial statements (balance sheet, statement of operations, cash flow statement and notes)

**The FOUNDATION in support of the WORLD HEALTH ORGANIZATION**  
**GENEVA**

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**Financial statements**

**As of 31<sup>st</sup> December 2024**

*ALS — Zuercher*

**Balance Sheet as at 31 December, 2024 and 2023**

	Note	2024 CHF	2023 CHF
<b><u>Assets</u></b>			
Cash and short-term cash deposits below 90 days	5.a	14'953'899.59	14'032'389.84
Prepaid expenses and accrued income	5.b	328'874.74	179'403.04
<b>Total Current Assets</b>		<b>15'282'774.33</b>	<b>14'211' 792.88</b>
Financial assets	5.c	144'676.63	140'974.14
Tangible fixed assets	5.d	37'197.64	46'753.67
Intangible assets	5.e	0.00	0.00
<b>Total Non-current Assets</b>		<b>181'874.27</b>	<b>187'727.81</b>
<b>Total Assets</b>		<b>15'464'648.60</b>	<b>14'399'520.69</b>
<b><u>Liabilities</u></b>			
Accounts payable		938'671.16	1'177'633.56
Accrued liabilities	6.a	402'278.39	453'301.64
Deferred revenue overhead		114'381.53	13'812.15
<b>Total Current Liabilities</b>		<b>1'455'331.08</b>	<b>1'644'747.35</b>
Fund capital - core funds		10'334'888.05	11'995'039.33
Fund capital - programming funds		3'383'768.68	531'607.50
<b>Total Fund Capital</b>		<b>13'718'656.73</b>	<b>12'526'646.83</b>
Initial capital		10'000.00	10'000.00
Free capital		280'660.79	218'126.51
Current period result		0.00	0.00
<b>Total Organisation Capital</b>		<b>290'660.79</b>	<b>228'128.51</b>
<b>Total Liabilities</b>		<b>15'464'648.60</b>	<b>14'399'520.69</b>

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AR S — Zuercher

**Statement of Operations for the years ended 31 December, 2024 and 2023**

	Note	2024 CHF	2023 CHF
Donations received - restricted programming		5'811'532.09	3'703'688.63
Donations received - restricted core		10'657'704.58	10'864'803.18
Donations received - In-kind		0.00	45'226.85
<b>Total donations received</b>		<b>16'469'236.67</b>	<b>14'613'718.66</b>
Overhead fees - collected		204'695.43	421'537.73
Other income		2'822.98	47'410.54
<b>Fees earned</b>		<b>207'518.41</b>	<b>468'948.27</b>
<b>Total Operating Income</b>		<b>16'676'755.08</b>	<b>15'082'666.93</b>
Donations paid - expense		3'045'896.59	8'720'636.10
<b>Total donations</b>		<b>3'045'896.59</b>	<b>8'720'636.10</b>
Salaries and indemnities	7.a	7'047'634.35	6'726'830.54
Administration cost	7.b	4'711'716.24	4'880'765.40
In-kind donations - expense		0.00	45'226.85
Marketing expenses		888'511.38	1'155'363.30
Depreciation and amortisation		29'152.70	67'918.07
<b>Total expenses</b>		<b>12'677'014.67</b>	<b>12'876'104.16</b>
<b>Total operating expenses</b>		<b>15'722'911.26</b>	<b>21'596'740.26</b>
<b>Operating result</b>		<b>953'843.82</b>	<b>-6'514'073.33</b>
Financial revenue / (expense)		35'212'87	-11'369.36
FX income / (loss)		265'487.49	-817'753.22
<b>Total financial income and (expense)</b>	8	<b>300'700.39</b>	<b>-829'122.58</b>
<b>Result before change in fund capital</b>		<b>1'254'544.18</b>	<b>-7'343'195.91</b>
Change in Fund capital - core funds		1'660'151.28	2'036'939.99
Change in Fund capital - programming funds		-2'852'161.18	5'333'083.02
<b>Total Change in Fund capital</b>		<b>-1'192'009.90</b>	<b>7'370'023.01</b>
<b>Annual result (before allocation to the Organisation capital)</b>		<b>62'534.28</b>	<b>172'840.73</b>
Allocation to free capital		-62'534.28	-26'827.10
<b>Annual result</b>		<b>0.00</b>	<b>0.00</b>

*AR S Zuercher*

**Cash flow statements for the years ended 31 December 2024 and 2023**

	<b>2024</b> CHF	<b>2023</b> CHF
Annual result (before allocation to organisation capital)	62'534.28	26'827.10
Change in fund capital - core funds	-1'660'151.28	-2'036'939.99
Change in fund capital – programming funds	2'852'161.18	-5'333'083.02
Depreciation and amortization	29'152.70	67'918.07
Decrease / (Increase) in prepaid expenses and accrued income	-149'471.70	4'950.10
(Decrease) / Increase in accounts payable	-238'962.40	874'376.28
(Decrease) / Increase in accrued liabilities	-51'023.25	-864'731.68
(Decrease) / Increase in deferred revenue overhead	100'569.38	-293'393.77
<b>Cash flow from operating activities</b>	<b>944'808.91</b>	<b>-7'554'076.91</b>
Investments in tangible fixed assets	-19'596.67	-32'250.81
Investments in financial assets	-3'702.49	-88'410.95
<b>Cash flow from investing activities</b>	<b>-23'299.16</b>	<b>-120'661.76</b>
<b>Cash flow from financing activities</b>	<b>0.00</b>	<b>0.00</b>
<b>Change in cash and cash equivalents</b>	<b>921'509.75</b>	<b>-7'674'738.67</b>
Cash and cash equivalents as at January 1	14'032'389.84	21'707'128.51
Cash and cash equivalents as at December 31	14'953'899.59	14'032'389.84
<b>Change in cash and cash equivalents</b>	<b>921'509.75</b>	<b>-7'674'738.67</b>

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## Notes to the financial statements

### 1) Presentation

The WHO Foundation (the "Foundation") is an independent grant-making foundation that is unique in the area of global health. Its role is to support the World Health Organization's (WHO's) mission both directly and by supporting WHO's network, to create partnerships and by supporting WHO's network of partners on the ground. The Foundation brings together donors, global health professionals and the WHO network, to create partnerships that drive innovative actions to address the most pressing health challenges of today and tomorrow. The Foundation was established in Geneva in May 2020. The Foundation is domiciled at Chemin des Mines 2, in Geneva, Switzerland.

As a non-profit and non-political association established within the meaning of Articles 60 and seq. of the Swiss Civil Code, it is financed by voluntary contributions received from foundations, non-governmental organizations, and individual donations. The voluntary contributions may either be for specific purposes (programming funds or core funds).

### 2) Significant accounting policies

#### *2.a Basis for preparing the financial statements*

The Foundation's financial statements have been prepared in accordance with the provisions of the Swiss Code of Obligations. The financial statements are presented in Swiss Francs (CHF). The reporting period corresponds to the calendar year. Wherever needed the comparative figures 2023 were adjusted to be in line with the 2024 presentation.

#### *2.b. Scope of the financial statements*

The Foundation's financial statements include funds raised and transferred to WHO to support its programs across the world, especially in relation to non-communicable diseases, digital health, the emergency hub in Kenya, the Health Emergency Appeal for the Gaza crisis and the Mpox global strategic preparedness and response plan (mpox SPRP).

#### *2.c. Valuation principles*

Receivables are stated at their nominal value, less any value corrections. Debts are stated at their nominal value.

#### *2.d. Foreign currency exchange*

During the year, the transactions in foreign currencies are converted to CHF using the daily rate from [www.openexchangerates.org](http://www.openexchangerates.org). The daily rate applied corresponds to the date of the transaction.

At year-end the balance sheet positions held in foreign currencies are converted to CHF using the exchange rates published by the Swiss Tax Administration.

The exchange rates used on 31st December for the conversion into CHF were:

Currency	December 31, 2024	December 31, 2023
EUR	0.938450	0.929700
GBP	1.135038	1.072875
USD	0.906250	0.841624

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## **2.e. Income and Revenue recognition**

### Grants

The Foundation receives funds for its activities from different donors, before, during or after the accounting year.

Grants are defined as donations provided to the foundation based on a signed contract, usually for a specific purpose (programming funds or core funds). They may be time bound.

### Direct donations

Donations are received from individuals via online platforms, into the Foundation's accounts, through fiduciary partners, or through direct donations into the Foundation's bank accounts.

### Donations via Fiduciary Partners

Donations via Fiduciary Partners are made to the Foundation from individuals, corporations, and foundations from around the world. The Foundation collaborates with several fiduciary partners worldwide so that these funds can be tax deductible in the country where the donor is based. Formal collaboration agreements are signed with individual fiduciary partners for the receipt of funds on the organization's behalf and the transfer to the Foundation, following the deduction of the fiduciary partner's fee.

The grants, direct donations and donations via Fiduciary Partners received by the Foundation include:

#### ***a) Programming funds and overhead fee***

These funds are provided for programs implemented by the Foundation's partners, such as WHO or others. In these cases, the Foundation is eligible to retain an agreed percentage of the grant as overhead, as agreed with the grantee in a signed contract.

When funds for Programming are received at the Foundation's bank account, the Foundation accounts for the net income (after overhead fee) as "donations received – restricted programming" and books the corresponding overhead fee as "deferred revenue – overhead" in the balance sheet.

Programming funds which are not yet transferred to grantees at the end of the year are allocated in the statement of operations as "Change in Fund capital - programming funds" and shown as "Fund capital – programming funds" in the balance sheet.

Overhead revenue is recognized as income in the statement of operations once the funds are transferred to the grantees.

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In 2024, the Foundation collected CHF 6'114'420 (2023: CHF 3'864'978) for programming funds:

<u>Campaign / Program</u>	<u>2024</u> <u>Net<sup>1</sup> amount</u> <u>CHF</u>	<u>2023</u> <u>Net<sup>2</sup> amount</u> <u>CHF</u>
Non-Communicable Diseases	2'507'931	0
Digital Health	1'690'189	607'899
Global Health Emergency Appeal and Emergency Responses	1'277'869	2'008'281
Other	243'189	266'363
Mental Health	56'256	0
Where it is most needed	36'098	44'635
GAP-f, Global Accelerator for Pediatric Formulations Network	0	288'372
Go Give One and Covid-19 (including Solidarity Response Fund)	0	488'139
<b>Total</b>	<b>5'811'532</b>	<b>3'703'689</b>

The Global Health Emergency Appeal and Emergency Responses include amongst other: Emergency Hub Kenya, Emergency Appeal for the Occupied Palestinian Territory, Mpox global strategic preparedness and response plan (mpox SPRP), Ukraine Health Emergency.

#### ***b) Core funds***

Core funds are used to finance WHO Foundation's own operations and activities. Such funds are booked as "donations received – restricted core" in the statement of operations once they are received and accounted for in the Foundation's bank accounts.

The core funds which have not yet been used at the end of the year are allocated in the statement of operations as "Change in Fund capital - core funds" and shown as "Fund capital – core funds" in the balance sheet.

In 2024, the Foundation raised CHF 10'657'704 (2024: CHF 10'864'803) for core funds.

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<sup>1</sup> Net after deduction of overhead fee

<sup>2</sup> Net after deduction of overhead fee



### In-Kind Donations

In 2023, along with financial donations, the Foundation received in-kind donations throughout the financial year. These include support for communication and marketing costs, advertising space and consulting.

In CHF

<u>Service Provider</u>	<u>Description</u>	<u>2024</u>	<u>2023</u>
MONDAY.COM	Consulting services	0	25'227
GESDA (Geneva Science and Diplomatic Anticipator)	Marketing	0	10'000
GENEVE-SPORT SA	Marketing	0	5'000
HINTSA	Training	0	5'000
	<b>TOTAL</b>	<b>0</b>	<b>45'227</b>

### Donations paid to grantees

The donations to grantees are accounted as an expense when the payment is made.

In 2024, the Foundation paid CHF 3'045'897 (2023: CHF 8'720'636) to grantees.

<u>Campaign / Program</u>	<u>2024</u> <u>CHF</u>	<u>2023</u> <u>CHF</u>
Digital Health	1'539'397	894'821
Global Health Emergency Appeal and Emergency Responses	1'198'357	3'132'744
Other	262'957	339'120
Where it is most needed	43'251	0
Go Give One and Covid-19 (including Solidarity Response Fund)	1'935	3'971'107
Global Accelerator for Pediatric formulation network (GAP-f)	0	278'098
The Living Approach to WHO normative products and country implementation	0	104'746
<b>Total</b>	<b>3'045'897</b>	<b>8'720'636</b>

The Global Health Emergency Appeal and Emergency Responses include Emergency Hub Kenya, Emergency Appeal for the Occupied Palestinian Territory, Ukraine Health Emergency.

### **3. Taxation**

The Foundation qualifies for exemption from local and federal income tax and wealth tax, according to Article 9 (f) 1 of the Law on taxation of legal persons ("LIPM"). VAT incurred on expenses is charged to the Profit & Loss statement, VAT incurred on investment is included in the tangible or intangible asset acquisition value.

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## 4. Management of financial risks

### 4.a. Foreign exchange risk

The Foundation had no active foreign exchange risk hedging policy in 2024 and 2023 and tends to convert currencies as and when they are required. To manage exchange rate risk, the Foundation has attempted where possible to align the currency of expenditure to the currency of income and to adjust the level of expenditure in Swiss francs accordingly. Program funds are usually forwarded to grantees, such as WHO, in the same currency as the funds received.

### 4.b. Banking risk

In Switzerland, the Foundation works with two banks with a good reputation. In addition, the Foundation maintains accounts with Stripe and PayPal to enable the receipt of online donations.

### 4.c. Liquidity risk

The Foundation's policy is to always ensure a sufficient level of liquidity for its operations. Consequently, funds are kept in liquid form or invested in short-term deposits. In addition, the Foundation does regular cash-flow forecasting to provide transparency about its ability to cover its own operations.

## 5. Assets

### 5.a. Cash and short-term cash deposits below 90 days

In CHF	2024	2023
Cash	9'053'900	9'032'390
Short-term cash deposits below 90 days	5'900'000	5'000'000
<b>Total Cash and short-term cash deposits below 90 days</b>	<b>14'953'900</b>	<b>14'032'390</b>
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Average interest rate on short-term cash deposits below 90 days (%)	1.09%	1.61%
Average duration of short-term cash deposits below 90 days (days)	28	61

### 5.b. Prepaid expenses and accrued income

In CHF	2024	2023
Prepaid expenses	300'213	147'049
Accrued income	28'662	32'354
<b>Total Prepaid expenses and accrued income</b>	<b>328'875</b>	<b>179'403</b>

### 5.c. Financial assets

In CHF	2024	2023
Supplier guarantee deposit	102'902	96'499
Deposit for rent guarantee	41'775	44'475
<b>Total Financial Assets</b>	<b>144'677</b>	<b>140'974</b>

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These deposits have been paid to the supplier or the landlord. Unless we do not pay the supplier, the supplier's guarantee is fully refundable. Regarding the rent guarantee, unless there is damage to repair in the rented surface when quitting the rented space, this amount is fully refundable.

#### 5.d. Tangible Fixed assets

Starting in year 2022, the IT equipment (computers, screens) is capitalized. The following rule is applied for fixed assets depreciation.

<u>Type of asset</u>	<u>Depreciation duration</u>
IT equipment	3 years

In CHF	<u>IT Equipment</u> <u>2024</u>	<u>IT Equipment</u> <u>2023</u>
<b>Acquisition value</b>		
Status as at January 1	75'162	42'911
Additions	19'597	32'251
Disposals	0	0
<b>Status as at December 31</b>	<b>94'759</b>	<b>75'162</b>
<b>Depreciation</b>		
Accumulated depreciation as at January 1	28'408	7'684
Depreciation	29'153	20'724
<b>Accumulated depreciation as at December 31</b>	<b>57'561</b>	<b>28'408</b>
<b>Net book value as at December 31</b>	<b>37'198</b>	<b>46'753</b>

#### 5.e. Intangible assets

The following rule is applied for intangible assets depreciation.

<u>Type of asset</u>	<u>Depreciation duration</u>
Website	3 years

In CHF	<u>Website</u> <u>2024</u>	<u>Website</u> <u>2023</u>
<b>Acquisition value</b>		
Status as at January 1	161'908	161'908
Additions	0	0
Disposals	161'908	0
<b>Status as at December 31</b>	<b>0</b>	<b>161'908</b>
<b>Depreciation</b>		
Accumulated depreciation as at January 1	161'908	114'714
Depreciation	0	0
Disposals	161'908	47'194
<b>Accumulated depreciation as at December 31</b>	<b>0</b>	<b>161'908</b>
<b>Net book value as at December 31</b>	<b>0</b>	<b>0</b>

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## 6. Liabilities

### 6.a. Accrued liabilities

In CHF	2024	2023
Other accrued liabilities	145'060	220'261
Holiday provision	255'301	224'935
Contributions to Pension plan	1'917	8'086
<b>Total accrued liabilities</b>	<b>402'278</b>	<b>453'302</b>

## 7. Expenditures

### 7.a. Personnel

Personnel expenses include salaries and social charges for all staff. These expenses are allocated to activities related to the Foundation's operations.

The terms and conditions of employment are subject to Swiss labor law and standard Swiss practice.

#### Personnel expenses

In CHF	2024	2023
Salaries and indemnities	5'584'643	5'314'934
Social insurances	1'109'162	1'166'410
Temporary staff	353'829	245'487
<b>Total personnel expenses</b>	<b>7'047'634</b>	<b>6'726'831</b>

In 2024, the Foundation employed an average full-time equivalent of 37.5 (2023: 31.5).

#### 7.a.1. Pension Plan

The Foundation employees based in Switzerland benefit from a scheme covering retirement savings, disability, and death insurance benefits according to the provisions of the Swiss Federal Law on occupational retirement. The occupational benefits are provided by a collective foundation, according to a defined-contribution benefit plan: the employer does not guarantee the benefit amount. The two pension schemes established by the employer (one for executives and another for employees) are funded by both the contributions of the Foundation, and the concerned employees. Both pension schemes cover occupational benefits including retirement savings, disability, and death insurance benefits. Risks are insured by the collective foundation.

#### Contributions due to pension plan

In CHF	2024	2023
<b>Contributions due to Pension plan</b>	<b>144'018</b>	<b>176'563</b>

#### 7.a.2. Remuneration of the members of the Board

The members of the Board carry out their functions on a voluntary basis. This is in compliance with the Foundation's statutes which states: "the Foundation Board members shall act on an unpaid basis and be entitled only to the compensation for their effective costs". Possible payments for in-person board meetings may not exceed those paid for attendance to official commissions in Geneva. For activities

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exceeding the usual scope of a Foundation Board member, the member concerned may receive an appropriate compensation.

## 7.b. Administration Costs

In CHF	2024	2023
External consultants	2'584'858	2'462'707
Service fees	600'546	659'355
Recruitment fees	52'234	86'280
Other administration costs	1'474'078	1'672'423
<b>Total administration costs</b>	<b>4'711'716</b>	<b>4'880'765</b>

## 8. Financial income and expenses

In CHF	2024	2023
Gain / (loss) on exchange	265'487	- 817'753
Interest income / (expense)	47'300	250
Bank charges	- 12'087	- 11'620
<b>Total financial income / (expenses)</b>	<b>300'700</b>	<b>- 829'123</b>

## 9. Other commitments not included in the balance sheet

### Leasing of premises

Maturity pattern of future lease payments are as follows:

In CHF	2024	2023
Within one year	372'656	328'620
In the second to the fifth year	127'121	109'540
After the fifth year	0	0
<b>Total financial income / (expenses)</b>	<b>499'777</b>	<b>438'160</b>

Commitments are calculated based on current contracts, for the agreed contractual term if they cannot be cancelled within a year.

## 10. Internal Control System and Risk Assessment

To maintain full compliance with applicable Swiss laws and regulations, the Foundation is still in the process of establishing and implementing an Internal Control System that will cover both financial and administrative operations.

The goal is to provide a level of oversight and control that will provide reasonable assurance that critical principles and components of an effective risk management process are defined, setting forth how all-important risks should be identified, assessed, responded to, and controlled.

## 11. Post-closing events

No subsequent event to the balance sheet date could have a significant impact on the balance sheet and income statement for the year.

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Thomas Zeltner  
Chairman of the Board

June 19, 2025



Anil Soni  
CEO

June 19, 2025